



EUSPBA Executive Committee Meeting
January 9, 2010
MINUTES

Attendees:

Kenton Adler (K.A.)
Jimmy Bell (J.B.)
Sheldon Hamblin (S.H.)
Helen Harlow (H.H.)
Tom Kee via Skype (T.K.)
Jim Roberts (J.R.)
Steve Serneels (S.S.)

- I. Call to Order *J.B. called to order*
- II. Acceptance of Minutes from last Skype meeting of December 13, 2009 *J.R. recommended that bass and tenor upgrades need to be added
J.B. moved to accept, J.R. second, vote was unanimous*
- III. Treasurer's Report *J.R. gave treasurer's report, current balance \$149,944.30 not including dues to be deposited of \$11,889 bringing total to \$161,833.30*
- IV. Old Business
 - A. Implementation of compensation for officers
*J.B. – This is separate from other compensated roles such as membership coordinator
H.H. – ballot went out to membership in 2007 outlining proposal to revise bylaws to provide for compensation to any EC member doing work beyond that of a normal volunteer. This was voted on and approved by the membership, bylaws revised in 2008*
 - B. Updating of by-laws and policy manual on website
*S.S. recommended that amended bylaws be sent to the state EUSPBA is registered with so they are available to anyone. J.R. will follow up on this as he currently is involved with the filing of the annual report
S.S. to receive latest work on the policy manual from Jason Higgins. S.S. and J.B. will go through the policy manual and update after it is received.*
 - C. EUSPBA Championship – 2010
*H.H. stated that Oran Mor was the only band to respond to her regarding a championship and requested a date to be scheduled prior to the world championships.
J.B. designated H.H. to form a committee to investigate holding a championship in 2010, and have a recommendation ready for the February meeting.
J.B. stated that the goal is to eventually have the championship as a standalone event. For this year we will look to associate the championship with an existing Games. Glasgowlands determined to be the best candidate and will be contacted by H.H.
Initial budget for the championships was set at \$40,000.*

D. Written notifications of all regrade requests have been sent. Three appeals have come to me. One from the mother of a Tenor that did not feel she should be upgraded from TN to TA2. All that I have received have gone on to June Hanley.

No discussion – already resolved.

E. Email sent to June Hanley regarding the proposed change from P4Jr playing just a ground to playing the entire Piobaireachd. Also Request that the music board consider maintaining the existing time requirements between graduate exam and judges exam. *No discussion – already resolved.*

V. New Business

A. Action on AGM Proposals

1. Provide the following forms on Line:

- a. Sanction Package *No. Interested parties need to contact H.H. for information to determine eligibility prior to receiving sanctioning package.*
- b. Expense reimbursement request form *Yes*
- c. Branch guidelines *Yes. K.A. to look at current guidelines to insure that latest version is published.*
- d. Monitor Handbook *Already published. H.H. to contact Tom Crawford to make it more readily identifiable on the web site.*
- e. Electronic Forms transmitted to the appropriate person *It was determined that there are no relevant forms that do not already have this capability.*
- f. Document information and make available to the membership, payments made by the EC to members *No change to how this is already being reported (i.e. AGM treasurer's report and EC meeting minutes).*
- g. Publish minutes of the EC online *No. Minutes will be sent to the branch chairs.*
- h. Change of the branch's ability to appoint officer's at large *No change*
- i. Review of compensation *J.B. moved that sanctioning officer be compensated \$50 per competition. S.H. seconded. Motion passed unanimously with H.H. abstaining. K.A. stated this needs to be added to the policy manual including existing policy regarding the results coordinator. S.H. recommended language be added to the policy manual to state the sanctioning officer be paid quarterly upon submission of a reimbursement request form. H.H. noted that the results coordinator compensation needs to be updated from \$25 to \$50 to reflect the current policy. J.B. proposed a policy change of \$50 per diem per meeting day from \$25 per diem per meeting day. S.H. seconded. Motion passed unanimously. It was noted that as the association continues to grow there may be a need to eventually consolidate these positions as well as other administrative responsibilities and create a full time paid position.*
- j. Update the policy manual *In progress by S.S. and J.B.*
- k. Use of EUSPBA guest judges *No discussion as motion was withdrawn at AGM.*
- l. Use of Band instructors *Agreed with decision made at judges' meeting.*
- m. Change the multiplier for computing results of pipe band contests (I believe this was tabled) *No discussion as motion was withdrawn at AGM.*
- n. Re-Evaluate Grade 5 band tune selection *No discussion – already resolved.*
- o. Establish an extra grade *No discussion – already resolved.*
- p. Proposal regarding Grade 1 band tune selections *No discussion – already offered by games as time permits.*

B. Rules and Policies web page *In progress*

C. Competition Rules change and update in Rule Book. *S.H. to obtain the latest electronic version*

D. Should EC meetings be posted on the Web? *Already discussed*

- a. Results of meetings
 - i. Web
 - ii. Voice
- b. Skype meetings (?Posted)

E. Honorary Life Membership for Maclean Macleod *Approved by unanimous vote*

F. Date/Dates for next meeting/meetings

- a. April/May meeting
 - Location *Greenville Games Host Hotel*
 - Date *Sunday, May 30, 2010*
- b. Sept/Oct. *Tabled for next meeting*
 - Location
 - Date
- c. AGM Friday night *Tabled for next meeting*
 - Location
 - Date
- d. December *Tabled for next meeting*
 - Location
 - Date

G. Policy revision - At meetings the EC shall review the most recent P&L along with balance statements. *J.R. to include P&L statement at each meeting*

H. VOICE Publisher/Editor selection

J.R. stated that 5 people have expressed interest in the position. Each has been sent a series of questions and requested to return their responses by 1/20/10.

The possibility of using multiple candidates to fulfill the needs of producing the magazine was discussed.

J.R. and K.A. to evaluate the responses received from the candidates and give their recommendation to the EC at the next meeting.

J.B. suggested offering a one-time digital copy to anyone requesting it, the goal of this being to expose the magazine to more readers and in possibly increased circulation.

VI. Adjourn *Meeting adjourned at 3:30PM.*